

## Calvary Baptist Church Missions Committee Policy

When Jesus gave the Great Commission in Matthew 28, missions became the everyday purpose of the church. It is our responsibility to proclaim to the world the message of the gospel:

- \_ that God loves everyone,
- \_ that sin keeps us from experiencing His love,
- \_ that God has demonstrated His love by sending Jesus to die for our sins,
- \_ that Jesus rose from the grave overcoming the power of sin,
- \_ and that each individual must recognize their own sin, repent, and by faith accept Christ's forgiveness.

Missions is both the mandate to share this message, and the process of fulfilling the mandate.

### High Values for Our Missions Program

1. The love of God for a lost world (John 3:16)
2. The demand of scripture (Mt 28:19-20, Acts 1:7)
3. The incarnation principle (John 1:14) As Christ demonstrated God's love for us in a personal way we must demonstrate His love for the world in a personal way.
4. The urgency principle (Mt 25:31-46) Jesus may return at any moment, or a person may be called into eternity at any moment, and each of us will then stand in God's presence awaiting judgement.
5. The principle of the call of God (Acts 13:1-3) The call of God to send forth select workers to the field is affirmed by the local church. As these are set apart, our work of support through prayer, finances, and other means must be ongoing.
6. The involvement of every believer in missions (Acts 13:1a) While God speaks to specific people in the church, missions is a church activity. We must provide opportunities for our people to give, to go, and to respond to God's call.
7. The cooperation principle (Eph 4:3-6) While we operate as a local body of believers, we do recognize the church universal. Working with the Southern Baptist Convention (SBC), the Baptist State Convention of North Carolina (BSCNC), the Pilot Mountain Baptist Association (PMBA), and other Great Commission groups we will seek to evangelize our community, our state, our nation, and the world.
8. Prayer is the energizing resource of missions (1 Tim 2:1-4)

9. The ministry of the Holy Spirit (Acts 1:8, 4:31) The Holy Spirit is the executor and administrator of the Great Commission. He is the motivator of missions, the enabler of missions, and the director of all true missions endeavors.
10. The joy principle (Luke 15:7, 10, 22-24, 32) When the lost come to Christ there is rejoicing in heaven and in the church.

### **Selection and Composition of the Missions Committee**

The selection and composition of the Missions Committee shall be in accordance with the By-laws of Calvary Baptist Church (CBC). Each member of the Missions Committee should possess a deep interest in missions. Members should also have a desire to learn more about missions, to participate in missions whenever possible, and to be an advocate for missions to the church family.

### **Responsibilities of Missions Committee Members**

Responsibilities of each member shall include, but are not limited to the following:

1. Prepare for and attend committee meetings.
2. Pray regularly for missionaries and missions projects supported by CBC.
3. Be familiar with the missions policies of CBC.
4. Create policies as needed in order to assure the orderly and consistent administration of the missions program of CBC.
5. Stay current in missions trends.
6. Be a source of missions information to the congregation.
7. Serve on a subcommittee(s) as requested.
8. Participate in missions education activities in the church (annual missions banquet, LMCO and AAEO emphases, etc.)
9. Participate in the development of the CBC Missions Budget, and the promotion of said budget upon its passage by the church family.
10. Encourage the development of missions education programs at CBC (RA's, GA's, Mission Friends, men's and women's ministry teams, etc.)
11. Review and make decisions related to the funding of specific missions projects and personnel according to the guidelines stated in this policy manual.
12. Work and cooperate with the Missionary Assistance Committee to see that furloughing missionaries, and missionary guest speakers, are cared for in an appropriate manner.
13. Encourage members and staff of CBC to visit missionaries on the field as possible.
14. Pray for the Lord of the harvest to send forth workers, and seek opportunities for those called to respond publicly.

15. Each committee member shall serve as a liaison between the committee and individuals or organizations included in the missions budget. Assignments for these relationships shall be made by the committee chairperson and the Assistant Pastor for Missions.

### **Committee Chairperson**

The committee chairperson shall be the principal spokesperson for the Missions Committee. He/she shall preside at committee meetings, or request another committee member to do so in their absence. The chairperson is responsible to the congregation, and shall work closely with the Assistant Pastor for Missions in all matters related to the work of the committee. Minutes of committee meetings shall be available to all pastors and church members as requested.

### **Subcommittees**

Subcommittees shall be appointed by the chairperson and the Assistant Pastor for Missions as needed in order to advance the work of the committee in a timely manner. Subcommittees shall be chaired by a member of the Missions Committee specifically appointed to that task by the committee chairperson and the Assistant Pastor for Missions. Subcommittees are responsible to the Missions Committee.

Standing subcommittees shall be appointed for the following purposes:

#### ***Strategy and Policy Subcommittee:***

This subcommittee shall be responsible for formulating new policies for the consideration of the full committee, and for reviewing existing policies as the need arises. The subcommittee shall also review the priority missions concerns of CBC with the Assistant Pastor for Missions on an annual basis and present these concerns to the full committee for the purpose of setting direction and use by the Budget Subcommittee.

#### ***Budget Subcommittee:***

This subcommittee shall review budget requests each year and determine if they are in line with the priority concerns set by the Strategy and Policy Subcommittee.

A proposed missions budget shall be prepared by the subcommittee for review and approval by the entire committee. This subcommittee shall also review requests for special funding and budget changes that arise throughout the year and make recommendations to the full committee.

#### ***Projects and Promotion Subcommittee:***

This subcommittee shall review proposed missions projects yearly with the Assistant Pastor for Missions and shall seek to keep the church informed about the status of ongoing projects. The subcommittee shall also seek creative ways of promoting missions and missions offerings to the church family.

#### **Missions Pastor**

The Assistant Pastor for Missions is a paid staff position which may include responsibilities beyond the missions area. Salary and expenses will be paid from the CBC personnel budget. This person shall become an expert in world missions. This expertise will facilitate a well developed and cohesive missions strategy for CBC. Duties for this position shall be those outlined in the person's job description.

## Stewardship and Support Policies

### Relationships for Missions Work

#### *Calvary Baptist Church:*

Some missions work will be conceived within the church family and carried out by the church family without the assistance or cooperation of outside groups and personnel. Examples of this kind of work include but are not limited to the following:

- \_ CBC furloughing missionary residence(s)
- \_ CBC International Ministry

The following relationships for missions work are established by CBC for the purpose of carrying out our understanding of what God is asking us to do in order to reach a lost world. Such relationships are voluntary on the part of CBC and may be amended or discontinued at any time by vote of the congregation in accordance with the Constitution and By-laws.

#### *Pilot Mountain Baptist Association:*

The Pilot Mountain Baptist Association (PMBA) is the local association of Southern Baptist Churches in the Forsyth and Stokes County areas. Some missions work will be done in association with PMBA. Examples of this kind of this kind of work include but are not limited to the following:

- \_ Local new church starts
- \_ City-wide crusades
- \_ South Winston-Salem Ministry Center

#### *Baptist State Convention of North Carolina:*

The Baptist State Convention of North Carolina (BSCNC) is the organization of Baptist churches in North Carolina who cooperate with one another, and in most cases, with the Southern Baptist Convention, in order to advance the work of the Kingdom of God. Examples of this kind of this kind of work include but are not limited to the following:

- \_ Statewide evangelistic or revival efforts
- \_ Specific church planting projects partly sponsored by, or in cooperation with, BSCNC

#### *Southern Baptist Convention:*

The Southern Baptist Convention (SBC) is an organization of almost 38,000 Baptist churches who voluntarily share resources to accomplish the tasks of evangelizing the United States and the world through the work of the North American Mission

Board (NAMB), and the International Mission Board (IMB). In addition the SBC supports the work of six seminaries, and various support organizations that assure that ministry can be done in an orderly manner. Examples of this kind of this kind of work include but are not limited to the following:

- Church plants outside of NC
- Sponsorship of specific SBC missionaries
- Overseas partnerships and missions projects under the direction of the IMB

***Great Commission Groups:***

Great Commissions Groups are those groups and individuals with whom CBC cooperates to reach our missions objectives. Great care should be taken to assure the goal of these groups is ministry that leads to evangelism. These relationships may operate on the local, state, national, or international level. Examples of this kind of work include but are not limited to the following:

- Missionaries who have family or membership ties to CBC
- Campus Crusade for Christ
- Teen Challenge

**Categories of Missions Work**

1. ***Career/long-term missions:*** Priority will be given to the career missionary. There is no substitute in mission service for the career missionary who learns the language, identifies with the culture, and plants his/her life in the nation or people group to which God has called him/her.
2. ***Short-term missions:*** Periods of mission work lasting over 21 days may be considered in a separate category. These requests will be met on a needs and availability basis. Any temporary support may not be construed as an indication that additional or future support will be given. Support is ended when the participants leave mission service or a special project is ended. Examples of this kind of service would include: summer mission experiences for college students, area-wide crusades, etc..
3. ***Lay mission projects:*** Short term service of less than 21 days may be considered lay missions projects. Church financial involvement in these projects will be per policy under Lay Missions Project Guidelines.
4. ***Church sponsored projects:*** are those recommended by the Projects and Promotion Subcommittee and approved by the full committee to be sponsored. Examples of this kind of service would include: trips to Ukraine, Kenya, etc. that CBC actively sponsors and recruits people for participation.
5. ***Church endorsed projects:*** are those which individuals wish to undertake in cooperation with a Great Commission Group that meets subcommittee and full

committee endorsement but are not specifically promoted by, and recruited for by CBC.

#### **Budget Considerations: Who Will Be Considered**

1. CBC is a Southern Baptist Church and will, therefore, support the Cooperative Program. Consideration will be given to projects sponsored by the International Mission Board and the North American Mission Board and BSCNC on a priority basis as they relate to the priority concerns expressed each year by the Strategy and Policy Subcommittee and approved by the full committee.
2. Consideration shall also be given to local missions causes which enhance the proclaiming of the gospel in the Winston-Salem/Forsyth County community, especially as they relate to the yearly priority concerns.
3. Further consideration shall be given to requests from those who have membership, past-membership, or family ties to the CBC family. Due consideration will be given to how the requests relate to the yearly priority concerns.
4. Finally, those who have none of the above ties may be considered if the budget allows and in light of how they relate to the yearly priority concerns.
5. Items for which support is requested must not be covered by other church budgeted programs, so as not to duplicate efforts.
6. Care should be taken to assure that individuals and projects funded in the CBC budget are involved in ministries that lead to evangelism which results in the establishment of believers in local churches and which are related to organizations whose doctrinal statement is consistent with our doctrines in the most basic sense.
7. The Missions Committee will maintain a close scrutiny of all organizations which request support to ascertain if those organizations are maintaining a proper balance of the use of funds for mission work and administration. Budgets of organizations being supported should be kept on file in the Missions Office, and whenever possible, audit reports or annual reports of the organizations should also be kept. Individuals seeking support should be willing to provide statements of other support from individuals and churches, total amounts needed for the mission endeavor, and amount being sought from CBC.

#### **Lay Missions Project Guidelines**

1. As a Great Commission church, CBC encourages all members to prepare and participate in local, state, home and foreign mission endeavors. The Missions Committee proposes the following guidelines:
2. That the member believes to be called by God to this mission endeavor.

3. That any interested member make application for a mission trip through the Missions Office and complete the existing forms for approval by the Assistant Pastor of Missions and one other pastor on staff. The Assistant Pastor will submit member's names to the Pastoral staff team as well.
4. That the member be an active Christian in the life of the church and have a pastor's recommendation and signature.
5. That the member participate in orientation and training with other team members before the mission trip and that the member have training such as ShareLife, Evangelism Explosion, Continuing Witness Training or some other evangelistic plan to be able to share his/her personal faith and the plan of salvation.
6. That the member cooperate fully with the team leader, large group leader, nationals, missionaries and others in a partnership of faith, ministry and unity.
7. That the member be prepared for any physical or cultural requirements of the mission endeavor.
8. That the member participating in lay missions projects will grow in stewardship, in faith and in trust of God in the provision of finances.
9. That the church through its missions budget will share in up to 40% (for 2002 only) of the total cost for each member participating in a church sponsored project and will be sensitive to the current financial situation of the church mission budget in determining how much of the total cost will be shared.
10. That the member will give the first 25% of the total cost as soon as possible. All checks should be made payable to CBC with the name of the trip or country posted. No monies should be sent directly to any mission or travel agency, but directly to CBC who will make all payments.
11. Because we promote a unified budget to be supported by members through their regular tithes and offerings, the member who is participating in a lay missions project shall refrain from individual direct solicitations or from seeking financial assistance from individual members of the church. Each person participating in a lay missions project may make other people aware of the purpose of the trip. Any gifts received may be designated to assist any individual member who is participating in the missions project provided it is understood and explained in the letter that any such gifts are encouraged to be above their regular tithes. We suggest that the letter also be sent to family and friends outside the church membership who will want to be aware of and pray for the missions project and contribute as the Lord leads. Unsolicited donations are welcome and will be accepted from all sources including church members and family members. In case contributions exceed an individual's basic trip costs, additional funds received for that missions project team member will be applied to another team member's cost for the same project or, after all such costs are met, will be applied to the church's share of the

trip costs. The Missions Office or Missions Committee will provide assistance both to members and participating non-members in the preparation of such a letter.

12. That we encourage each member to use the prayer forms the Missions Office provides to enlist intercessory prayer from the membership.
13. That lay mission projects involving CBC should be submitted in writing to the Missions Office and then presented to the Missions Committee for approval regardless of whether financial involvement by the church is required.
14. Staff members of CBC who participate in, or lead, church sponsored projects may have their expenses paid in full.
15. Staff spouses may expect full support when participating with the staff member in a church sponsored project. If the staff member cannot participate, but the spouse participates as a project leader their full support will be given. Careful consideration will be made regarding the frequency of staff/spouse participation.
16. Non-Calvary members who may participate in a lay missions project will be expected to provide their own expenses and encourage their church to consider financial support. If there is a hardship case and their specific talent has been solicited by Calvary, the Assistant Pastor of Missions should be contacted to seek other support options.
17. Any exceptions to these guidelines shall be considered on a per case basis by the Budget and Policy Subcommittee and an appropriate recommendation made to the full committee.

### **Church Planting Guidelines**

- Concentrate efforts on areas of fast growth, and low concentration of existing churches
- Ascertain the level of interest of a local church or association in the church planting project
- Utilize a partnership approach to church planting
  - \_ Local church and association involvement
  - \_ State sponsorship (CBC, BSCNC)
  - \_ National sponsorship (NAMB)
- Proactively participate in seeking and evaluating the church planter
- Involve a church planter mentor from the earliest point possible
- Develop a written agreement with all parties
  - \_ How much support will be provided by CBC
  - \_ How long will the support be provided
  - \_ What kind of support will be provided
- Covenant to provide people and training resources to the church plants

- \_ Sunday School leader training
  - \_ Evangelism training
  - \_ Age group ministry training
- Retain input into the church plant budget until the specified end of involvement or until the church is constituted, whichever is first
- Any assistance for the church plant after the time of constitution is strictly voluntary on the part of CBC
- Establish prayer support for the new work before any of the above steps are taken

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